

**The Companies Acts 1948 to 1976**  
**COMPANY LIMITED BY GUARANTEE**  
**AND NOT HAVING A SHARE CAPITAL**

**ARTICLES OF ASSOCIATION**

**of**

**DEAF CHOICES UK**

formerly CUED SPEECH UK  
formerly Cued Speech Association UK  
formerly the National Centre for Cued Speech

**INTERPRETATION**

- 1 In these Articles unless the context otherwise requires the following words and expressions shall have the following meanings:

<i>Words and Expressions</i>	<i>Meanings</i>
The Act	The Companies Act, 1948.
The Association	The above named Company.
The Management Committee	The Management Committee for the time being of the Association.
The Executive Director	The Executive Director for the time being of the Association.
The Seal	The common seal of the Association.
The Auditors	The Auditors for the time being of the Association.
The United Kingdom	Great Britain and Northern Ireland
In Writing	Written, printed, lithographed, photographed or partly one and partly another, and other modes of representing or reproducing words in a visible form.

And words importing the singular number only shall include the plural number, and *vice versa*; words importing the masculine gender only shall include the feminine gender; and words importing persons shall include corporations.

Subject as aforesaid, any words or expressions defined in the Act or any statutory modification thereof in force at the date on which these Articles become binding on the Association shall, if not inconsistent with the subject or context, bear the same meanings in these Articles.

- 2 The Association is established for the purposes expressed in the Memorandum of Association.

### MEMBERS

- 3 The number of members with which the Association proposes to be registered is thirty, but the Management Committee may from time to time register an increase in members.
- 4 The provision of section 110 of the Act shall be observed by the Association, and every member of the Association shall either sign a written consent to become a member or sign the register of members on becoming a member.
- 5 (a) The subscribers to the Memorandum of Association and such other persons as the Management Committee shall admit to membership shall be members of the Association.  
(b) The rights and privileges of a member shall not be transferable.
- 6 Subject always to Section 28 of the Act the Management Committee may from time to time admit to membership any person, firm or corporation whom or which in their absolute discretion they may consider suitable and likely to further the objects for which the Association has been formed.
- 7 A member shall cease to be a member of the Association:  
(a) upon his giving notice in writing to the Secretary that he resigns his membership;  
(b) upon a majority of two-thirds of the Management Committee giving him notice requiring him to resign his membership;  
(c) (if an individual) upon his dying, becoming of unsound mind, or bankrupt, or his compounding with his creditors;  
(d) (if a corporation) upon its having a winding up resolution passed or winding up petition presented or a receiver being appointed of any of its assets.

### ASSOCIATES

- 8 The Management Committee may from time to time at their discretion and upon such terms as they may decide admit as Associates of the Association any person, firm or corporation whom or which they may consider suitable. Such Associates shall be entitled to attend but not vote at Annual General Meetings of the Association and to receive minutes of these meetings. In addition they may be provided with such information and literature concerning the Association as the Management Committee may from time to time think fit.

Associates so admitted may be removed at the discretion of the Management Committee

### REGISTERS

- 9 The Management Committee shall cause the following registers to be kept at the registered office of the Association:
- (a) a register of members;  
(b) a register of the interests of the members of the Management Committee in debentures of the Association or its associated Companies, if any.

- 10 The Management Committee shall cause such registers as are kept under the provision of Article 9 hereof to be completed and made available for inspection in accordance with the provisions of Part IV of the Act and section 29 of the Companies Act 1967.

### GENERAL MEETINGS

- 11 The Association shall hold a general meeting in every calendar year as its Annual General Meeting at such time and place as may be determined by the Management Committee, and shall specify the meeting as such in the notices calling it, provided that every Annual General Meeting except the first shall be held not more than fifteen months after the holding of the last preceding Annual General Meeting, and that so long as the Association holds its first Annual General Meeting within eighteen months after its incorporation it need not hold it in the year of its incorporation or in the following year.
- 12 All general meetings, other than Annual General Meetings, shall be called Extraordinary General Meetings.
- 13 The Management Committee may whenever they think fit convene a Extraordinary General Meeting, and Extraordinary General Meetings shall also be convened on such requisition, or in default may be convened by such requisitionists, as provided by section 132 of the Act..
- 14 Twenty-one days' notice in writing at the least of every Annual General Meeting and of every meeting convened to pass a Special Resolution, and fourteen days' notice in writing at the least of every other general meeting (exclusive in every case both of the day on which it is served or deemed to be served and of the day for which it is given), specifying the place, the day and the hour of meeting, and in the case of special business the general nature of that business, shall be given in manner hereinafter mentioned to such persons (including the Auditors) as are under these Articles or under the Act entitled to receive such notices from the Association; but with the consent of all the members having the right to attend and vote thereat, or of such proportion of them as is prescribed by the Act in the case of meetings other than Annual General Meetings, a meeting may be convened by such notice as those members may think fit.
- 15 The accidental omission to give notice of a meeting to, or the non-receipt of such notice by, any person entitled to receive notice thereof shall not invalidate any resolution passed, or business transacted, at any meeting.

### PROCEEDINGS AT GENERAL MEETINGS

- 16 All business shall be deemed special that is transacted at an Extraordinary General Meeting, and all that is transacted at an Annual General Meeting shall also be deemed special, with the exception of the consideration of the income and expenditure account and balance sheet, and the reports of the Management Committee and of the Auditors, the election of members of the Management Committee in the place of those retiring, and the appointment of and the fixing of the remuneration of the Auditors.

- 17 No business shall be transacted at any general meeting unless a quorum is present when the meeting proceeds to business. Save as herein otherwise provided, four members personally present shall be a quorum.
- 18 If within half an hour from the time appointed for the holding of a general meeting a quorum is not present, the meeting, if convened on the requisition of members, shall be dissolved. In any other case it shall stand adjourned to the same day in the next week, at the same time and place, or at such other place as the Management Committee may determine, and if at such adjourned meeting a quorum is not present within half an hour from the time appointed for holding the meeting the members present shall be a quorum.
- 19 The chairman (if any) of the Management Committee shall preside as chairman at every general meeting, but if there be no such chairman, or if at any meeting he shall not be present within fifteen minutes after the time appointed for holding the same, or shall be unwilling to preside, the members present shall choose some member of the Management Committee, or if no such member be present, or if all the members of the Management Committee present decline to take the chair, they shall choose some member of the Association who shall be present to preside.
- 20 The chairman may, with the consent of any meeting at which a quorum is present (and shall if so directed by the meeting) adjourn the meeting from time to time and from place to place, but no business shall be transacted at any adjourned meeting other than business which might have been transacted at the meeting from which the adjournment took place. Whenever a meeting is adjourned for thirty days or more, notice of the adjourned meeting shall be given in the same manner as of an original meeting. Save as aforesaid, the members shall not be entitled to any notice of an adjournment, or of the business to be transacted at an adjourned meeting.
- 21 At any general meeting a resolution put to the vote of the meeting shall be decided on a show of hands, unless, before or upon the declaration of the result of the show of hands, a poll is demanded by the chairman or by at least three members present in person or by proxy, or by a member or members present in person or by proxy and representing one-tenth of the total voting rights of all the members having the right to vote at the meeting, and unless a poll be so demanded a declaration by the chairman of the meeting that a resolution has been carried, or carried unanimously or by a particular majority, or lost, or not carried by a particular majority, and an entry to that effect in the minute book of the Association shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against that resolution. The demand for a poll may be withdrawn.
- 22 Subject to the provisions of Article 23, if a poll be demanded in manner aforesaid, it shall be taken at such time and place, and in such manner, as the chairman of the meeting shall direct, and the result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded..
- 23 No poll shall be demanded on the election of a chairman of a meeting, or on any question of adjournment.
- 24 In the case of an equality of votes, whether on a show of hands or on a poll, the Chairman of the meeting shall be entitled to a second or casting vote.

- 25 The demand of a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which a poll has been demanded.
- 26 Subject to the provisions of the Act a resolution in writing signed by all the members for the time being entitled to receive notice of and to attend and vote at general meetings (or being corporations by their duly authorised representatives) shall be as valid and effective as if the same had been passed at a general meeting of the Association duly convened and held. Any such resolution may consist of several documents in the like form each signed by one or more of the members or their attorneys and, in the case of a corporation which is a member, signature shall be sufficient if made by a director of that corporation or by its duly appointed attorney.
- 27 If at any general meeting any votes shall be counted which ought not to have been counted, or might have been rejected, the error shall not vitiate the result of the voting unless it be pointed out at the same meeting, and not in that case unless it shall, in the opinion of the chairman of the meeting, be of sufficient magnitude to vitiate the result of the voting.

#### VOTES OF MEMBERS

- 28 Subject as hereinafter provided, every member shall have one vote.
- 29 No member shall be entitled to vote at any general meeting if either:
  - (a) all moneys presently payable by him to the Association have not been paid; or
  - (b) he is prevented from voting under Clause 4(a) of the Memorandum of Association.
- 30 Votes may be given on a poll either personally or by proxy. On a show of hands a member present only by proxy shall have no vote, but a proxy for a corporation may vote on a show of hands.  
A corporation may vote by its duly authorised representative appointed as provided by section 139 of the Act. A proxy need not be a member.
- 31 The instrument appointing a proxy shall be in writing under the hand of the appointor or his attorney duly authorised in writing, or if such appointor is a corporation under seal or under the hand of an officer or attorney duly authorised in that behalf.
- 32 The instrument appointing a proxy and the power of attorney or other authority (if any) under which it is signed or a notarially certified copy thereof shall be deposited at the registered office of the Association not less than forty-eight hours before the time appointed for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote, or in the case of a poll not less than twenty-four hours before the time appointed for the taking of the poll, and in default the instrument of proxy shall not be treated as valid. No instrument appointing a proxy shall be valid after the expiration of twelve months from the date of its execution.
- 33 A vote given in accordance with the terms of an instrument of proxy shall be valid notwithstanding the previous death or insanity of the principal or the revocation of the proxy or of the authority under which the proxy was executed, provided that no intimation in writing of the death, insanity or revocation as aforesaid shall have

been received at the office before the commencement of the meeting or adjourned meeting at which the proxy is used.

- 34 Any instrument appointing a proxy shall be in the following form or as near thereto as circumstances will admit:

<p style="text-align: center;">DEAF CHOICES UK</p> <p>I / We ..... of .....</p> <p>being a member/members of DEAF CHOICES UK hereby appoint</p> <p>..... of</p> <p>.....</p> <p>and failing him,</p> <p>..... of</p> <p>.....</p> <p>as my/our proxy to vote for me/us and on my/our behalf at the [Annual or Extraordinary, or Adjourned, as the case may be] General Meeting of the Association to be held on the</p> <p>..... day of ....., 20......</p> <p>Signed this ..... day of ....., 20......</p>
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The instrument appointing proxy shall be deemed to confer authority to demand or join in demanding a poll.

#### MANAGEMENT COMMITTEE

- 35 Until otherwise determined by a general meeting, the number of the members of the Management Committee shall not be less than three nor more than twenty.
- 36 The first members of the Management Committee shall be the subscribers to the Memorandum of Association.
- 37 The Management Committee may from time to time and at any time appoint any member of the Association as a member of the Management Committee, either to fill a casual vacancy or by way of addition to the Management Committee, provided that the prescribed maximum be not thereby exceeded. Any member so appointed shall retain his office only until the next Annual General Meeting but he shall then be eligible for re-election.
- 38 No person who is not a member of the Association shall in any circumstances be eligible to hold office as a member of the Management Committee.
- 39 Any member of the Management Committee may in writing appoint any person, who is a member of the Association and is approved by the majority of the Management Committee, to be his alternate to act in his place at any meeting of

the Management Committee or of the Association at which he is unable to be present. Every such alternate shall be entitled to notice of meetings of the Management Committee and the Association and to attend and vote thereat as a member of the Management Committee, and, where he is already a member of the Management Committee, to have a separate vote on behalf of the member he is representing in addition to his own vote. A member of the Management Committee may at any time in writing revoke the appointment of an alternate appointed by him. Every such alternate shall be an officer of the Association, and shall not be deemed to be the agent of the person appointing him.

#### BORROWING POWERS

- 40 The Management Committee may exercise all the powers of the Association to borrow money, and to mortgage or charge its undertaking and property or any part thereof, and to issue debentures, debenture stock and other securities, whether outright or as security for any debt, liability or obligation of the Association or of any third party.

#### POWERS OF THE MANAGEMENT COMMITTEE

- 41 The business of the Association shall be managed by the Management Committee who may pay all such expenses of, and preliminary and incidental to, the promotion, formation, establishment and registration of the Association as they think fit, and may exercise all such powers of the Association, and do on behalf of the Association all such acts as may be exercised and done by the Association, and as are not by statute or by these Articles required to be exercised or done by the Association in the general meeting, subject nevertheless to the provisions of the Act or these Articles and to such regulations, being not inconsistent with the aforesaid provisions, as may be prescribed by the Association in general meeting, but no regulation made by the Association in general meeting shall invalidate any prior act of the Management Committee which would have been valid if such regulation had not been made.
- 42 The members for the time being of the Management Committee may act notwithstanding any vacancy in their body; provided always that in case the members of the Management Committee shall at any time be or be reduced in number to less than the minimum number prescribed by or in accordance with these Articles, it shall be lawful for them to act as the Management Committee for the purpose of admitting persons to membership of the Association, filling up vacancies in their body, or of summoning a general meeting, but not for any other purpose.

- 43 The Management Committee shall have the power to create any office or post of the Association as it shall see fit and to appoint any person to such office or post.

#### DISQUALIFICATION OF MEMBERS OF THE MANAGEMENT COMMITTEE

- 44 The office of a member of the Management Committee shall be vacated:
- (a) If a receiving order is made against him or he makes an arrangement or composition with his creditors.
  - (b) If he becomes of unsound mind.
  - (c) If he ceases to be a member of the Association.

- (d) If by notice in writing to the Association he resigns his office.
- (e) If he ceases to hold office by reason of any order made under section 188 of the Act.
- (f) If he is removed from office by a resolution duly passed pursuant to section 184 of the Act.
- (g) If he is directly or indirectly interested in any contract with the Association and fails to declare the nature of his interest in manner required by section 199 of the Act.

- 45 Section 185 of the Act (relating to the age limit of Directors) shall not apply to the Association.

#### ROTATION OF MEMBERS OF THE MANAGEMENT COMMITTEE

- 46 At the first Annual General Meeting and at the Annual General Meeting to be held in every subsequent year, one-third of the members of the Management Committee for the time being, or if their number is not a multiple of three then the number nearest to one-third, shall retire from office.
- 47 The members of the Management Committee to retire shall be those who have been longest in office since their last election or appointment. As between members of equal seniority, the members to retire shall, in the absence of agreement between themselves be determined by lot. The length of time a member has been in office shall be computed from his last election or appointment. A retiring member of the Management Committee shall be eligible for re-election.
- 48 The Association at the meeting at which a member of the Management Committee retires in manner aforesaid may fill the vacated office by electing a person thereto, and in default the retiring member shall, if offering himself for re-election, be deemed to have been re-elected, unless at such meeting it is expressly resolved not to fill such vacated office, or unless a resolution for the re-election of such member shall have been put to the meeting and lost.
- 49 No person not being a member of the Management Committee retiring at the meeting shall, unless recommended by the Management Committee for election, be eligible for election to membership of the Management Committee at any general meeting, unless within the prescribed time before the day appointed for the meeting there shall have been given to the Secretary notice in writing, by some member duly qualified to be present and vote at the meeting for which such notice is given, of his intention to propose such person for election, and also notice in writing, signed by the person to be proposed, of his willingness to be elected. The prescribed time above mentioned shall be such that between the date when the notice is served, or deemed to be served, and the day appointed for the meeting there shall be not less than four nor more than forty-two intervening days.
- 50 The Association may from time to time by Ordinary Resolution increase or reduce the number of members of the Management Committee, and determine in what rotation such increased or reduced number shall go out of office, and may make the appointments necessary for effecting any such increase.
- 51 In addition and without prejudice to the provisions of section 184 of the Act, the Association may by Extraordinary Resolution remove any member of the Management Committee before the expiration of his period of office, and may by an Ordinary Resolution appoint another qualified member in his stead; but any



person so appointed shall retain his office so long only as the member in whose place he is appointed would have held the same if he had not been removed.

#### PROCEEDINGS OF THE MANAGEMENT COMMITTEE

- 52 The Management Committee may meet together for the despatch of business, adjourn and otherwise regulate their meetings as they think fit, and determine the quorum necessary for the transaction of business. Unless otherwise determined, three shall be a quorum. Questions arising at any meeting shall be decided by a majority of votes. In case of an equality of votes the chairman shall have a second or casting vote. A meeting of the Management Committee may be held in person, by telephone, or by suitable electronic means agreed between the members of the Management Committee in which all participants may communicate simultaneously with all other participants.
- 53 A member of the Management Committee may, and on the request of a member of the Management Committee the Secretary shall, at any time, summon a meeting of the Management Committee by notice served upon the several members of the Management Committee. A member of the Management Committee who is absent from the United Kingdom shall not be entitled to notice of a meeting.
- 54 The Management Committee shall from time to time elect a chairman who shall be entitled to preside at all meetings of the Management Committee at which he shall be present, and may determine for what period he is to hold office, but if no such chairman be elected, or if at any meeting the chairman be not present within five minutes after the time appointed for holding the meeting and willing to preside, the members of the Management Committee present shall choose one of their number to be chairman of the meeting.
- 55 A meeting of the Management Committee at which a quorum is present shall be competent to exercise all the authorities, powers and discretions by or under the regulations of the Association for the time being vested in the Management Committee generally.
- 56 The Management Committee may delegate any of their powers to sub-committees consisting of such member or members of the Management Committee as they think fit, and any sub-committee so formed shall, in the exercise of the powers so delegated, conform to any regulations imposed on it by the Management Committee. The meetings and proceedings of any such sub-committee shall be governed by the provisions of these Articles for regulating the meetings and proceedings of the Management Committee so far as applicable and so far as the same shall not be superseded by any regulations made by the Management Committee.
- 57 All acts *bona fide* done by any meeting of the Management Committee or of any sub-committee of the Management Committee, or by any person acting as a member of the Management Committee, shall, notwithstanding it be afterwards discovered that there was some defect in the appointment or continuance in office of any such member or person acting as aforesaid, or that they or any of them were disqualified, be as valid as if every such person had been duly appointed or had duly continued in office and was qualified to be a member of the Management Committee.

- 58 The Management Committee shall cause proper minutes to be made of all appointments of officers made by the Management Committee and of the proceedings of all meetings of the Association and of the Management Committee and of sub-committees of the Management Committee, and all business transacted at such meetings, and such minutes of any meeting, if purporting to be signed by the chairman of such meeting or by the chairman of the next succeeding meeting, shall be sufficient evidence without any further proof of the facts therein stated.
- 59 A resolution in writing signed by all the members for the time being of the Management Committee or of any sub-committee of the Management Committee who are entitled to receive notice of a meeting of the Management Committee or of such sub-committee shall be as valid and effectual as if it had been passed at a meeting of the Management Committee or of such sub-committee duly convened and constituted. Any such resolution may consist of several documents in the like form each duly signed by one or more of the members of the Management Committee or respective sub-committee.

#### SECRETARY

- 60 Subject to section 21(5) of the Companies Act 1976 the Secretary shall be appointed by the Management Committee for such term, at such remuneration and upon such conditions consistent with the provisions of Clause 4 of the Memorandum of Association as they may think fit, and any Secretary so appointed may be removed by them. The provisions of sections 177 and 179 of the Act shall apply and be observed. The Management Committee may from time to time by resolution appoint an assistant or deputy Secretary, and any person so appointed may act in place of the Secretary if there be no Secretary or no Secretary capable of acting.

#### THE SEAL

- 61 The Seal of the Association shall not be affixed to any instrument except by the authority of a resolution of the Management Committee and in the presence of either (a) at least two members of the Management Committee or (b) of one member of the Management Committee and of the Secretary, and of the said members and Secretary shall sign every instrument to which the Seal shall be so affixed in their presence and in favour of any purchaser or person *bona fide* dealing with the Association such signatures shall be conclusive evidence of the fact that the Seal has been properly affixed.

#### ACCOUNTS

- 62 The Management Committee shall cause accounting records to be kept in accordance with section 12 of the Companies Act 1976.
- 63 The accounting records shall be kept at the registered office of the Association, or, subject to section 12(6) and (7) of the Companies Act 1976, at such other place or places as the Management Committee shall think fit and shall always be open to the inspection of the members of the Management Committee and officers of the Association.
- 64 The Management Committee shall from time to time determine whether and to what extent and at what times and places and under what conditions or regulations the

accounts and books of the Association or any of them shall be open to the inspection of members not being members of the Management Committee, and no member (not being a member of the Management Committee) shall have any right of inspecting any account or book or document of the Association except as conferred by statute or authorised by the Management Committee or by the Association in general meeting.

- 65 The Management Committee shall from time to time in accordance with sections 150 and 157 of the Act and sections 1, 6 and 7 of the Companies Act 1976, cause to be prepared and to be laid before the Association in general meeting such profit and loss accounts, balance sheets, group accounts (if any) and reports as are referred to in those sections.
- 66 A copy of every balance sheet (including every document required by law to be annexed thereto) which is to be laid before the Association in general meeting, together with copies of the respective reports of the Auditors and of the Management Committee shall not less than twenty-one days before the date of the meeting subject nevertheless to the provisions of section 158(1)(c) of the Act be sent to the Auditors and to every member of, and every holder of debentures of, the Association. Provided that this Article shall not require a copy of those documents to be sent to any person of whose address the Association is not aware or to more than one of the joint holders of any debentures. The Auditors' report shall be open to inspection and be read before the meeting as required by section 14 of the Companies Act 1967.

#### AUDIT

- 67 Once at least in every year the accounts of the Association shall be examined and the correctness of the income and expenditure account and balance sheet ascertained by one or more properly qualified Auditor or Auditors.
- 68 Auditors shall be appointed and their duties regulated in accordance with section 161 of the Act, section 14 of the Companies Act 1967 and section 13 to 18 of the Companies Act 1976, and the members of the Management Committee shall be treated as the directors mentioned in those sections.

#### NOTICES

- 69 A notice may be served by the Association upon any member, either personally or by sending it through the post in a pre-paid letter, addressed to such member at his registered address as appearing in the register of members.
- 70 Any member described in the register of members by an address not within the United Kingdom, who shall from time to time give the Association an address within the United Kingdom at which notices may be served upon him, shall be entitled to have notices served upon him at such address, but, save as aforesaid, and as provided by the Act, only those members who are described in the register of members by an address within the United Kingdom shall be entitled to receive notices from the Association.
- 71 Where a notice is sent by post, service of the notice shall be deemed to be effected by properly addressing, prepaying and posting a letter containing the notice, and to have been effected in the case of a notice of a meeting at the expiration of 48

hours after the letter containing the same is posted, and in any other case at the time at which the letter would be delivered in the ordinary course of post.

#### DISSOLUTION

- 72 Clause 7 of the Memorandum of Association relating to the winding up and dissolution of the Association shall have effect as if the provisions thereof were repeated in these Articles.
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### Names, addresses and descriptions of Subscribers

Sir James Pitman KBE 58 Chelsea Park Gardens London SW3	James Pitman
Winifred Tumim MA River House 24 Upper Mall London W6	W Tumim Chairman National Deaf Children's Society Education Committee
Edna Smith OBE BSc MA JP Flat 3 111 Warwick Way London SW1V 4HT	Edna Smith Retired, Former Principal Adult Education College
George Brian Hamilton 62 Spurgate Hutton Mount Brentwood Essex	G Hamilton Banker
June Patricia Dixon CTD 16 Nassau Road Barnes London SW13 9QE	J P Dixon Principal The National Centre for Cued Speech
Nina Aiken 165 Jewell Road Surreybiton Surrey	Nina Aiken Retired Headmistress
Brian Fraser MEd DipAud Faculty of Education Ring Road North University of Birmingham PO Box 363 Birmingham B15 2TT	Brian Fraser University Lecturer
Pauline Griffiths MA LCST DipAud The National College of Speech Sciences 84a Heath Street London NW3	Pauline Griffiths Lecturer in Speech Therapy
Gareth Jones AIB 6 Howecroft Gardens Stoke Bishop Bristol BS9 1HN	G Jones Banker
Michael Lockett CTD Elmfield School for the Deaf Greystoke Avenue Westbury-on-Trym Bristol BS9 3HX	M Lockett Headmaster

Kenneth Stanley Pegg MPhil CTD The City Lit Centre for the Deaf Keeley House Keeley Street London WC2	K S Pegg Teacher of the Deaf
Baroness Vickers of Devonport DBE The Manor House East Chisenbury Pewsey Wiltshire	Joan Vickers
William John Watts DPhil Reginald M Phillips Research Unit University of Sussex Falmer Brighton BN1 9RG	W J Watts Research Director
Alan Wood TPTS TTCTD 133 Beaufort Street London SW3	Alan R Wood Teacher of the Deaf

Dated this 14th day of December 1979

Witness to the above signatures:

Margaret Lim  
12 Bedford Row  
London WC1R 4DN

Solicitor

Witness to the signature of Mr Brian Fraser:

Colin J Smith  
Farne  
Hyde Lane  
Kinver  
Stourbridge

Lecturer in Education, University of  
Birmingham  
Justice of the Peace

7 December 1979

*Revised 17 October 2001*